

To all IPC member organisations and athlete representatives

Sent by email.

Bonn, 31 July 2025

Sport for Mobility: Para Athlete Professionals

Dear IPC members and athlete representatives,

We are thrilled to announce the launch of the Para Athlete Professionals course, part of the Sport for Mobility (SfM) project. This new initiative is designed to support retiring Paralympians in their transition from elite sport to impactful professional careers, equipping them with skills and confidence to become leaders, advocates, and changemakers within the Paralympic Movement and beyond.

Each year, up to 20 retiring Paralympians will be selected through a competitive process to participate in a structured, multi-phase training. The course includes a **five-day immersive session** at the IPC Campus in Bonn, Germany, **ten bi-monthly virtual modules**, followed by a **final project presentation week** back at the IPC Campus in Bonn, Germany.

Throughout the training, participants are expected to develop core competencies in leadership, career readiness, public speaking, digital and financial literacy, and long-term impact planning. The course culminates in the development and presentation of a personalised **Para Athlete Action Plan**, delivered at the IPC Campus during the final project presentation week.

To be eligible, applicants must be Paralympians who have recently retired or plan to retire before Los Angeles 2028. **Proficiency in English and a high school diploma are required**.

Applications must be submitted by the individual using the <u>Para Athlete</u> <u>Professionals Application Form</u>, the link to which is also included in the Para Athlete Professionals Guidelines attached to this letter. Each application must also

include a short video introduction and a letter of endorsement from an IPC member organisation.

Key dates for the 2025 cohort:

- Application period: 31 July to 31 August 2025
- Communication of results: Ordinarily on 15 September 2025
- In-person training: 10-14 November 2025
- Virtual modules: December 2025 to May 2026
- Final project presentation week: May 2026 (exact dates TBC)

More information on the application requirements can be found in the Para Athlete Professionals guidelines attached.

We warmly encourage you to share this opportunity with eligible athletes. Together, we can empower a new generation of Para athletes to become leaders and agents of change within the Paralympic Movement and their communities.

Kind regards,

Kristina Molloy

Chief Membership and Impact Officer International Paralympic Committee